



JANUARY LUNCHEON EVENT

Tuesday, January 08, 2019

Registration Begins @ 11:30 a.m.

Presentation @ 12:00 p.m.

Maggiano's Little Italy
10910 Domain Drive, Austin, TX 78758

[Click Here to Register!](#)

ONLINE REGISTRATION OPEN DEC. 17 THRU JAN. 04

Bluebonnet News

About Our Chapter

Bluebonnet Chapter No. 74, is the Austin, TX chapter of the International Right of Way Association (IRWA). Our Chapter was founded in 1985 by professionals in the right of way field to unite members for education, improve service to employers and the public and to advance our members within the profession. We are part of Region 2 of the International Association. Our current membership includes professionals involved in a wide array of projects requiring real estate, right of way and utility services.

Board of Directors Meetings are held the first Tuesday of each month. All are welcome. If you are interested in attending, please contact any of our Chapter 74 Officers.

Visit the chapter website at <http://irwachapter74.org/>



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SPECIAL POINTS OF INTEREST

- Nomination Results
- 2018-2019 Chapter Board Members and Committees
- Appraisal Institute Education
- New Career Hotline Posting
- In Memoriam—John Baylor

PAST PRESIDENTS

2017 Virginia Anderson, SR/WA, R/W-RAC, R/W-NAC
2016 Maggie Schedler, R/W-RAC
2015 Patti Bell, SR/WA
2014 Donald C. Toner, SR/WA
2013 Denise Skinner, SR/WA
2012 Teri J. Morgan, SR/WA
2011 Dennis Sedlachek, SR/WA
2010 Lory R. Johnson, MAI, SR/WA
2009 Ron Olderog, MAI, SR/WA
2008 John Reed, SR/WA
2007 Connie Real, PMP, SR/WA
2006 Tinker Cotton, SR/WA
2005 Steve Bohuslav, SR/WA
2004 Steve Beck, MAI, SR/WA
2003 Elizabeth Norris
2002 Elisa Garcia
2001 Randall Kopfer, IFA, SR/WA
2000 Laurie Park, SR/WA
1999 George Schlemeyer, SR/WA
1998 Lauraine Rizer, SR/WA
1997 Randy Williams, MAI, SR/WA
1996 Margie Hamby, SR/WA
1995 Dean Harris, SR/WA
1994 Mary Jane Amezquita
1993 Larry O'Neal, SR/WA
1992 Sandra Bishop
1991 John Baylor
1990 Cheryl Bennett
1989 Rayburn Corbitt, MAI
1988 Josie Wiltzius, SR/WA
1987 Greg Althoff, SR/WA
1986 Richard Steubing
1985 Charles Clinger, SR/WA

2018-2019 PRESIDENT'S MESSAGE



Greetings Chapter 74,

It is hard to believe we are well into December and a few short weeks shy of Christmas and the New Year! I want to thank Lori Bible for putting together an excellent Holiday Party last week. Additionally, the Young Professionals Committee came together to provide a well organized effort in raising over \$1,000 for Blue Santa. Our members contributed over 80 toys at the event; all which will provide a wonderful holiday experience to our community. Our Nominations Committee also announced our Professional of the Year, Young Professional of the Year and Employer of the Year at the party. Congratulations to our exceptional winners; Professional of the Year Liz Norris of Atkins; Young Professional of the Year Jaylia Travis of OR Colan; and Employer of the Year Atkins, a Member of the SNC Lavalin Group. Thank you to those who contributed nominations this year. Our members are all worthy of consideration and we encourage your nomination participation.

Our next luncheon is planned for January 8th at Maggiano's. I hope to see you there. The Programs Committee is currently working on finding speakers for the upcoming year, if you should have any suggestions, please email our [Programs Committee](#).

The 2019 International Education Conference in Portland, OR is soon approaching. Registration is now open and the early bird rate is good until February 22nd, 2019. Dates of the conference are from Sunday, June 9th to Wednesday, June 12, 2019. Please don't hesitate to register and book a hotel room soon if you plan to attend.

I want to wish you and your family Happy Holidays and bestow best wishes for the New Year!





Alex Gale

2018– 2019 Chapter 74 President

Alex.gale@austintexas.gov

December 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3 Houston, TX 431 Problems in the Valuation of Partial Acquisitions Hanukkah Begins	4 BOARD MEETING	5	6 IRWA CH74 HOLIDAY PARTY	7	8
9	10 Hanukkah Ends	11 Houston, TX 901 Engineering Plan Development & Application	12 Houston, TX 902 Property Descrip- tions	13 Houston, TX 209 Negotiating Effec- tively with a Diverse Clientele	14	15
16	17	18	19	20	21	22
23	24  Christmas Eve	25  Christmas Day	26 State Holiday - All Agencies Closed	27	28 Winter Solstice	29
30	31 New Year's Eve					

This Month's Events



✦ **December 04, 2018 - Chapter 74 Board Meeting**

Time: 12:00 PM—1:00 PM

Location: City of Austin, One Texas Center, 505 Barton Springs Rd, 13th Floor, Director's Conference Room

✦ **December 06, 2018 - IRWA Holiday Party**

✦ **December IRWA Classroom Courses, Texas locations**
(see pg. 11 for additional Region 2 course information)

Mark Your Calendar!

✦ **January 08, 2019 - IRWA Luncheon**

Time: Registration Begins @ 11:30 a.m. Presentation @ 12:00 p.m.

Location: Maggiano's Little Italy – 10910 Domain Drive, Austin, TX 78758



PRESIDENT

Alex Gale, SR/WA, R/W-URAC, R/W-RAC, R/W-NAC
City of Austin
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DIRECTOR / 2 YEAR

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DIRECTOR / 1 YEAR

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MEMBERSHIP

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NOMINATIONS

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Allegiant Group, PLLC
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Don Toner, Jr. SR/WA
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Maggie Schedler
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PROGRAMS

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SEPTEMBER EMINENT DOMAIN SEMINAR

Elizabeth Norris
Atkins, (512) 342-3443

SURVEYING AND ENGINEERING

Jesse Cooper
HDR, Inc., (512) 699-6766

TRANSPORTATION

Don Toner, Jr. SR/WA
(512) 435-7675

Stephanie Pedro, AICP, R/W-AC
JLL, (512) 806 7640

VALUATION

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YOUNG PROFESSIONALS

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Jlarsen@senderotx.com

Jaylia Travis
OR Colan, (512) 903-9995

Mahira Lopez
OR Colon, (512) 898-9147

2019 SYMPOSIUM/FORUM

Alex Gale
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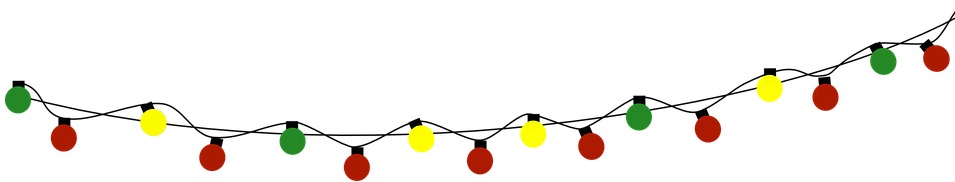
Leslie Persia
alterra, (512) 381-5556

Laura Riley
TxDOT, (512) 416-2830

Visit the [IRWA Website](#) to submit your application electronically.

JOIN IRWA BECOME A MEMBER!

Installment options are available for membership fees.
Contact your local committee chairs for more information.



MEMBERSHIP IS IMPORTANT TO OUR CHAPTER

We want to promote growth while qualifying for incentives from IRWA International.

5% Net Growth = 3 free memberships | 1 free conference registration &

10% Net Growth = 3 free memberships | 2 free conference registrations | \$500 travel voucher

New Members: Please contact the [Membership Committee](#) to have your first luncheon covered by the Chapter.

We improve
people's quality
of life through
infrastructure
development

Elevate Your Professional Status with the IRWA Advantage!

For over 80 years, IRWA has been serving as the only professional association that encompasses all disciplines of the right of way industry. With over 10,000 members, our mission is to support you by providing access to the knowledge, resources and training you need to excel at your job now and at every stage of your career.

Advance your Career

Specialized education and credentialing opportunities

Discounts on online and classroom courses

Reduced rates to IRWA events, including our Annual Education Conference.

Connect with Industry

Networking opportunities at local Chapter and Region events

Access to our member directory, online discussion forum, and career center

Great volunteer and leadership development opportunities ... and more!

Leverage Our Resources

Subscription to Right of Way Magazine, the industry's leading publication.

Join one of our Industry Committees or Discipline Communities of Practice



RENEW YOUR IRWA MEMBERSHIP

Membership Renewal Drive

All IRWA has started the membership renewal period and with the addition of [Online Renewal](#) it has never been easier to renew your IRWA membership!

By renewing your membership, you stay connected to your profession through, Right of Way Magazine, educational programs, and the community of your peers. You also receive reduced member rates when you take a course, as well as when you attend Association conferences, seminars, and Chapter meetings and events.

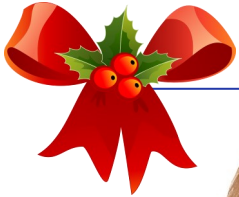
If you are facing the difficult choice of paying for your dues out of your own pocket- or letting your membership lapse altogether, we encourage you to call the IRWA Headquarters to discuss options on how you can maintain your membership for the upcoming year.

Don't let your membership lapse. Renew your IRWA membership today by going to www.irwaonline.org and clicking on "Membership" at the top of the homepage, then "Dues Renewal Invoice" on the right side, or by contacting Mariah Carrillo, Membership Services at 310-538-0233 ext. 134 by email carrillo@irwaonline.org.



*And the
Winners are...*

Chapter 74 Nominations Committee called upon members to nominate individuals who exemplified a dedication to excellence in the industry and were actively involved in the Chapter. Employers demonstrating support of their employee's personal and professional growth also received a category of nomination. Winners were announced at the 2018 Holiday party. We congratulate our selected members and are thankful for their contributions to our organization's goals and values.



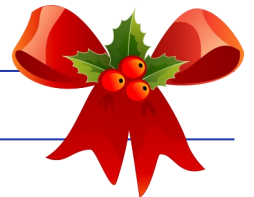
Liz Norris
Atkins, SNC Lavalin Group

**2018 Chapter 74 IRWA
Professional of the Year**



Jaylia Travis
ORC, Real Estate Solutions for Infrastructure

**2018 Chapter 74 IRWA
Young Professional of the Year**



ATKINS

Member of the SNC-Lavalin Group

Atkins, SNC Lavalin Group

**2018 Chapter 74 IRWA
Employer of the Year**

PROGRAM NEWS—NOVEMBER LUNCHEON



Graham Moore, P.E.
Executive Director, Alliance Regional Water Authority



Mr. Moore of the Alliance Regional Water Authority presented on water and water rights in central Texas and throughout the state Tuesday, November 13, 2018.



During November's luncheon, our friends of the Right of Way Professionals of Texas presented a check to the Make-A-Wish Foundation of Central Texas. A total donation of fifteen thousand seven hundred and ninety-five dollars was raised during the annual golf tournament fundraiser. This year's total will help to grant 3 wishes and impact the lives of children and their families in our local community. Thank you to everyone involved!



Contact the [Programs Committee](#) with any speaker recommendations or presentation topics.



2019 OFFERINGS - Scheduling in Process

**UNIFORM STANDARDS FOR FEDERAL LAND ACQUISITIONS:
PRACTICAL APPLICATIONS**

January 2019 TBA (Being Scheduled)
San Antonio, Location, Instructor TBA
CE* and ACE* (No MCE*, TDLR May Be Acceptable)

*ACE 14 Hours (2 days) and 1 Hour Exam
*CE Attend: 150 Points – Attend only
Attend and Pass Exam 200 Points
Exam only and Pass 55 points
Approvals Pending

Please advise the Chapter office if you are in need or interested in this course as we need enough students (20 +/-) to sponsor this offering.

2019 CONTINUING EDUCATION COURSES:

(The following two courses will be scheduled back-to-back in February 2019 – Dates TBA)

USPAP 7 HR UPDATE COURSE (2018-2019 Materials)

Monday, February 18, 2019 – San Antonio
Location TBA
Instructor – Deloris Kraft-Longoria,
MAI, CE, ACE and TDLR (No MCE*)

NEWLY EDITED - BUSINESS PRACTICES AND ETHICS

Tuesday, February 19, 2019 – San Antonio
Location TBA
Instructor – Deloris Kraft-Longoria,
MAI, CE and ACE (No MCE*, No TDLR)

NOTE: These two courses may or may not be offered in Corpus Christi in late April or early 2019 but there will be education offered in Corpus Christ in this time-frame along with a meeting with an opportunity to earn CE/ACE credits

More Offerings Being Considered in 2019, 2020 and 2021 OF ALL TYPES! - QUALIFYING, ADVANCED, PROFESSIONAL DEVELOPMENT, CONTINUING AND MORE.... Exact Dates of all Education TBA

Note Classroom Locations – See each offering for respective location. Contact the Chapter office for all details.

IMPORTANT NOTICE RE: 5 YEAR APPRAISAL INSTITUTE CYCLES

There are new requirements 2018, 2019, 2020 and other AI cycle years. Check the National website Education Page for Essential CE Information. All Requirements and details can be found [HERE](#)

ON-LINE EDUCATION

Learn at your own pace, anytime, anywhere. Top-notch Appraisal Institute courses and seminars come straight to your desktop with online education! Learn from anywhere, at any time. It's easy, convenient and a great way to get the education you want. Check out the current listings now.

If you are unable to attend a South Texas Chapter Course or Seminar offering, take on-line education. There are certain time frames and fees to consider. Go to - http://www.appraisalinstitute.org/education/online_education.aspx

Reminder: All Chapter Lunch Meetings have 2 Hours CE and ACE credit hours. Need hours? Come to a lunch meeting!

SUGGESTIONS FOR OFFERINGS WELCOME:

If you have a seminar or course that you are interested in, send me an email to mary@southtexasai.com or education@southtexasai.com with the exact offering name and indicate a course or seminar. Your suggestions are appreciated and we will consider all of them. Call 210/223-6666 and leave a message.

In order to sponsor education, the South Texas Chapter has to generate interest in the respective offering and have a substantial number of attendees (20 or more) to be successful. We have various expenses to consider when sponsoring a class and a time frame to include instructor contracts, facilities contract and submission to and approval by the Appraisal Institute National office followed by TALCB (also, TDLR and others when applicable, MCE credits no longer available) submission and approval followed by e-mail marketing and other forms of marketing.

Visit the South Texas Chapter Web Site www.southtexasai.com for details and updated education schedules and locations.

Region 2 Area Classroom Education Dates

DECEMBER



12.03.2018 | Houston, TX

431 Problems in the Valuation of Partial Acquisitions

12.11.2018 | Houston, TX

901 Engineering Plan Development & Application

12.12.2018 | Houston, TX

902 Property Descriptions

12.13.2018 | Houston, TX

209 Negotiating Effectively with a Diverse Clientele

JANUARY

01.16.2019 | San Antonio, TX

209 Negotiating Effectively with a Diverse Clientele

01.24.2019 | Plano, TX

800 Principles of Real Estate Law

Get Credentialed in the Industry you serve!

Credentialing demonstrates a specialized industry based knowledge and skill set as well as a commitment to professional development and performance excellence. IRWA offers a curriculum pathway of progressive credentialing options for infrastructure professionals. <https://www.irwaonline.org/courses/>



THE IRWA CHAPTER 74 ANNUAL
Holiday Party







We support [OPERATION BLUE SANTA](#)

Our Young Professionals committee did an amazing job working with Operation Blue Santa and raised a total \$1,007.00 in monetary donations for the program. Chapter 74 members generously contributed 85 toys on the night of the Christmas Party, filling five Santa sacks. This demonstrates our members' goodwill and support to the community.



BLUE SANTA - THANK YOU TO OUR CONTRIBUTORS



Spreading cheer can be hard work and requires quite a bit of motivation. We are fortunate to have individuals and companies who make our events fun and seem effortless. Thank you for your contributions and energy!



Winner of the 2018 Gift Basket Competition:

The Coca-Cola Basket, donated by Allegiant Group

Acknowledgement for Donations:

LJA Engineering
Allegiant Group, PLLC
JLL Valuation & Advisory Services
Cobb, Fendley & Associates, Inc
IRWA Chapter 74
O.R. Colan Associates
HDR
Rials Appraisal Review and Consulting
Paul Hornsby and Co

Acknowledgement for Service:

Lori Bible
Jim Larsen
Brittney Snellgrove
Jaylia Travis
Alexis Vanzura
Laurie Miller,
Michelle Bybee,
Cameron Roberts
Kelli Backus



2019 IRWA REGION 2 FORUM & INTERNATIONAL TRANSPORTATION SYMPOSIUM



WHEN: April 10 – 12, 2019

WHERE: SHERATON HOTEL, AUSTIN, TX

MORE INFORMATION COMING SOON and will include

- ◆ ROOM RATES
- ◆ SCHEDULE OF EVENTS
- ◆ IRWA COURSE INFO
- ◆ SPONSORSHIP OPPORTUNITIES



**Monday, November 26, 2018****Trump Administration**

- With another government funding deadline next week, the President has reiterated his commitment to achieving border security funding even if it means shutting down a portion of the government that has yet to receive full-year appropriations. <https://thehill.com/policy/finance/417929-trumps-last-best-chance-for-wall-creates-latest-shutdown-threat>
- The U.S. Department of Transportation plans to announce the BUILD discretionary program awards by the congressionally-mandated December 18 deadline.

Congress

- Both Chambers of Congress were in session this week, with the focus on government funding issues.
- On Nov 28, the Senate Environment and Public Works Committee will hold a hearing on the Nation's surface transportation needs. <https://www.epw.senate.gov/public/index.cfm/2018/11/addressing-america-s-surface-transportation-infrastructure-needs>

Analysis

- The federal appropriations bill for infrastructure programs is one of the outstanding items that needs to be addressed before the funding deadline on December 7th. One element that will be telling to watch is how Senate and House Democrats address infrastructure issues during the next couple of weeks. With the border security issue front and center, other funding issues may dissolve into the background, but there are still a number of high profile issues on the infrastructure side, not the least of which is the Federal Transit Administration's implementation of the Capital Investment Grant program used to fund large transit projects (such as the Gateway Project between New York and New Jersey). Democrats may choose to lay low on infrastructure issues, knowing that they will be able to set the agenda in January, but if the border security issue is resolved then there may be additional room to negotiate.

Monday, December 3, 2018**Trump Administration**

- The President met with Chinese President Xi Jinping over the weekend and there appears to be a ceasefire in the trade war between the United States and China.

https://www.washingtonpost.com/business/economy/despite-pause-in-trade-war-us-and-chinas-economic-relationship-is-forever-changed/2018/12/02/ea79fb58-f666-11e8-8c9a-860ce2a8148f_story.html?utm_term=.c4de192a6719

- The President continues negotiations with Republican and Democrat leaders in Congress over government funding issues. At the time of this writing, it appears that all parties are agreed on a short extension to allow more time to negotiate ahead of the looming funding deadline on Friday. This extension would also allow government leaders and dignitaries to focus their attention on the memorial service and related events for the late President George H.W. Bush, who passed away on Friday night. <https://www.politico.com/story/2018/12/02/trump-assents-to-shutdown-delay-1037152>



December 3, 2018, Page 2

Congress

• Last week the Senate Environment and Public Works Committee held a hearing on the nation's surface transportation needs. In his opening remarks, Chairman Barrasso called for new permitting reforms and stated that he believes the existing structure for delivering federal highway funds provides the best platform to address the needs of disparate areas of the country. At the hearing, Senator Wicker, who will be the Chairman of the Senate Commerce Committee in the next Congress, stated his openness to considering an increase in the gas tax as a way to pay for infrastructure.

<https://www.epw.senate.gov/public/index.cfm/2018/11/addressing-america-s-surface-transportation-infrastructure-needs>;

<https://www.wicker.senate.gov/public/index.cfm/2018/11/wicker-considers-gas-tax-alternatives-reforms>

• Without much warning, House Republicans released a new tax proposal early last week. The stated goal of the measure is to extend certain tax breaks and include some additional tax measures that did not make it into the comprehensive tax reform legislation that passed at the end of 2017. However, enacting anything significant in the lame-duck session can be difficult, and this tax measure is already running into significant hurdles with little time left this Congress.

<https://www.washingtonpost.com/business/2018/11/30/republican-leadership-strugglessecure-votes-lame-duck-billion-tax-package/>

Analysis

• Many industry groups and interested stakeholders are holding out hope that infrastructure will be a top priority next Congress. The Association of Equipment Manufacturers is running an ad campaign urging Congress to take up infrastructure as the first priority next year.

<https://www.bloomberg.com/news/articles/2018-12-03/manufacturers-urge-new-congress-to-start-with-infrastructure>

• However, as noted in previous updates, there are some outstanding questions and issues that need to be resolved before it is realistic for Congress to take up a comprehensive infrastructure package in earnest. And what's more, House Democrats released the outline of their political reform bill last week.

<https://www.washingtonpost.com/politics/2018/11/30/house-democrats-unveil-politicalreform-legislation-hr/>

• While this legislation may not be the first item taken up in the next Congress, the fact that the new Democratic majority in the House has already unveiled this and given it the symbolic bill number "H.R. 1" broadcasts the fact that they plan to make political reform a top messaging point next year. Where infrastructure will fit into this agenda is yet to be determined.

<https://www.irwaonline.org/members/leadership-resources/irwa-advocacy-reports/>

San Antonio River Authority
Real Estate Representative



DESCRIPTION: The San Antonio River Authority seeks to hire a Real Estate Representative who can use their real estate expertise to negotiate property rights, coordinate team and stakeholder activities, research title, provide management support while exercising initiative, independent judgment, tact, and diplomacy in a variety of public contact situations.

We believe every relationship, to include employment relationships, are based on attraction to types.

Your Type:

You look for an organization that is guided by core values like Integrity, Excellence, and Stewardship. You're attracted to an organization that is made up of extremely passionate and purpose-oriented people. Your ideal organization is one that has a foundation built on trust and transparency. Engaging in meaningful work that responds to organizational and community needs while staying true to a mission that promotes improvement and protection of our natural environment is what you desire for your picture-perfect organization.

You want a challenging, engaging and fast-paced work environment, where the day flies by because you're engrossed in fulfilling tasks and developing innovative solutions, with the support of an awesome team. You're interested in working on a team that supports a wide variety of tasks for different departments, projects and fields of expertise, while also being deeply involved in community initiatives related to data sharing and open data, sustainable planning, low impact development, and Smart Cities, among others.

You admire an organization where everyone's expertise and skill is valued and expectations for continuing to excel as an organization and individual is shared by all. You'd like to work for an organization that offers a competitive compensation package with great benefits dedicated to optimizing a better you! You look for an organization that sees their people as their most valuable asset. Your ideal organization to work for is one that has a philosophy that focuses on investing in their people on both a professional and personal level.

If this seems like your type, keep reading.

Our Type:

You love real estate, people, maps, problem solving and particularly enjoy the idea of using your intuitive negotiation skills to interact and coordinate activities with different stake holders and team members. You are a naturally curious and creative person who enjoys developing and implementing innovative solutions to tackle complex real estate and land use problems.

You are interested in the world of water resources and environmental sciences and enjoy the challenge of helping engineers, scientists, natural resource managers and other professionals with their real estate needs.

You enjoy brainstorming and critical and strategic thinking, and can consider problem questions from multiple scales and perspectives. You are a natural learner and are self-motivated to research, discover and apply the latest technologies and trends in the world of real estate development. You are a person who loves mastery. Sharing your expertise is important to you and you take ownership of your own personal and professional development.

You don't get frustrated and you have a hunger for achievement and you might even take on unique hobbies or independent study for the sake of learning and accomplishing something new or groundbreaking. You have expansive vision and are energized by ideas and building inspiration amongst a team of like-minded and motivated individuals. You find immense gratification in achieving a bold vision and accomplishing what others think is impossible.

If this is you, keep reading.

COMPENSATION: Salary range is \$41,129.85 - \$61,694.78 (DOE) plus outstanding fringe benefits which includes excellent health/vision/dental insurance packages, 401a/457b retirement program, 12 vacations days per year, 11 paid holidays per year, etc.

If you are a true innovative thinker with a passion for developing for supporting a motivated and diverse team of professionals make real estate decisions that further achieve their mission, please click [here](#).

Job Title: Real Estate Specialist **Schedule:** 8 a.m. – 5 p.m., M-F
Department: Eng & CIP, Real Estate Division **FLSA Status:** Non-Exempt
Salary Grade: 22 **Date:** September 25, 2018



JOB SUMMARY

Under the limited supervision of the Real Estate Manager, the Real Estate Analyst is responsible for analyzing, procuring land rights and real estate assets; coordinating with multiple City departments on real estate needs; managing contracts of real estate appraisers and surveyors; and developing and maintaining accurate records of real property, assets and land rights.

ESSENTIAL FUNCTIONS

Plans and coordinates the acquisition, disposition, management, valuation, and negotiation of real property interests such as fee tracts, easements, rights-of-way, licenses and permit.

Assists in the disposal of City owned real estate and abandonment of excess right-of-way and easements.

Prepares written documentation such as staff reports, letters of agreement, real estate purchase contracts, deeds, easement forms, payment authorizations, and all documents necessary to facilitate the purchase of real property and / or land rights for public projects and initiatives

Contracts with surveyors, appraisers, title insurance/escrow agents and other professionals as necessary; manages contract schedules, payment of invoices and review of deliverables.

Performs technical review of real estate documents, project schematics, title reports, post close owner title policies, surveys and legal descriptions, appraisal reports and environmental reports.

Responsible for Real Estate Division’s Geographic Information System (GIS) function and related databases for the capture, storage, manipulation, analysis, maintenance, and retrieval of real property records and assets

Responds to public inquiries, orally or in writing, regarding the City’s acquisition process or the use of right-of-way and/or easements.

DECISION MAKING

Evaluates alternatives and provides innovative solutions to resolve problems in a timely manner.

Makes recommendations regarding real property / land rights acquisitions for projects in City’s Capital Improvement Program, project feasibility studies and route selections.

Accurately interprets and applies federal, state and local requirements as related to real property interests.

MINIMUM REQUIREMENTS

Bachelor’s degree in Business or Public Administration, Real Estate, Management or related field

Five (5) years of progressively responsible experience in real estate analysis and real property acquisition related work

A combination of related education, experience, certifications and licenses may be substituted for the educational requirement.

Must possess a valid Texas Driver’s License with an acceptable driving record.

PREFERRED QUALIFICATIONS

Bilingual in Spanish and English.

Proficient in the application of real estate law in drafting real property legal documents.

Continuing education and or certifications in right-of-way or real estate.

Working knowledge of ESRI computer software platforms.

JOB DIMENSIONS

Effective verbal and written communication skills are required.

Ability to achieve successful negotiations and closure of real estate transactions, all in conformance with applicable law and regulations

Ability to establish and maintain cooperative relationships with the public, internal clients, staff, and stakeholders.

Ability to work independently on multiple assignments and effectively prioritize workload.

Proficient in utilization of MS Office software (Power Point, Excel, Word) and Adobe Acrobat

Must be motivated, punctual, be able to communicate and proactively provide information.

PHYSICAL DEMANDS AND WORKING CONDITIONS

Physical requirements include lifting up to 25 pounds occasionally. Subject to vision constantly; fine dexterity, hearing and talking frequently; standing, sitting, walking, lifting, carrying, pushing/pulling; reaching, balancing and foot controls; kneeling, crouching, bending, twisting and climbing rarely.

Working conditions involve exposure to variable and/or extreme weather conditions, vehicle traffic, general construction hazards, heavy equipment, and open trenches when visiting job sites.

SALARY: \$49,358 TO \$65,000 ANNUALLY

CLOSED: DEC 18, 2018

CONTACT: Kari Fontenot, Human Resources Assistant, (512) 805-2601

Phil Steed, Real Estate Manager, (512-393-8137



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In Memoriam



John David Baylor entered his heavenly home on November 28th, 2018 at the age of 80 after a prolonged illness. He is survived by his wife, Diane Lege Baylor, brothers James and Terry, children Donna, David, and Darin, and grandchildren Lindsey, Trevor, Makenna, and Walker, along with many other extended family members and very special friends. John was born in Austin, Texas on May 16, 1938 to parents Togie and Pauline Baylor. He attended old Austin High School and graduated from the University of Texas, Austin with a BBA in Management. He worked much of his career in the acquisition of right of way for the City of Austin and TXDOT, retiring in 2000. John served as IRWA Chapter 74 President in 1991. He and Diane enjoyed traveling, going to Hawaii, New England, Alaska and the Caribbean. When the kids were still at home, John led family trips all over the U.S. in a pop-up camper frequently visiting national parks, monuments, historical sites, and family, instilling a love for the outdoors.

Website Sponsorship Information or Newsletter Questions?

[Lisa Cooper](#) (Website)

HDR Engineering, Inc.
(512) 531-5900

[Jennifer Lopez](#) (Newsletter)

Atkins North America, Inc.
(512) 342-3234

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