



Bluebonnet News

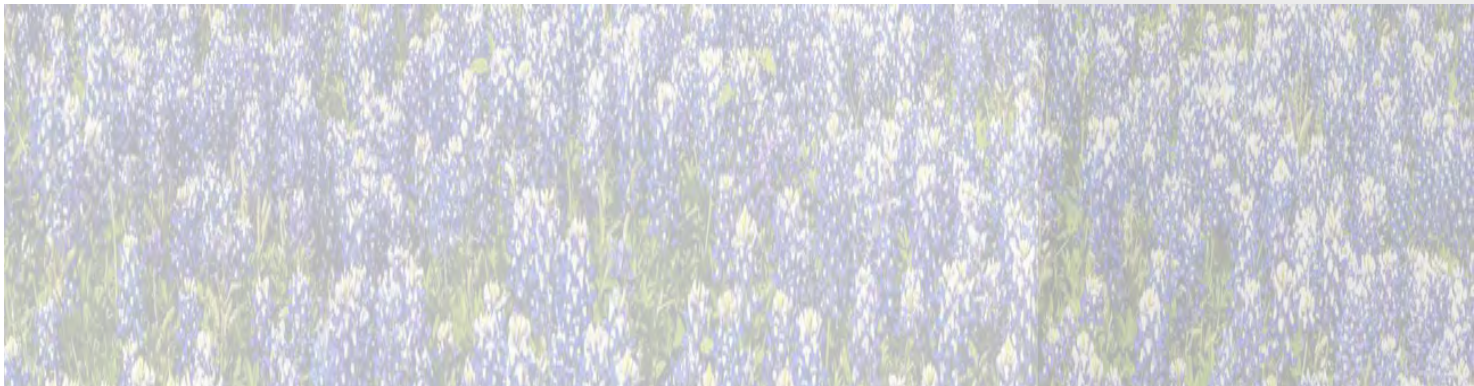
Making New Year's Resolutions Stick

1. Clearly define your goals. **Specific, Measurable, Achievable, Relevant and Time-bound (SMART).**
2. Track your progress. "If you can measure it, you can change it."
3. Have patience. You must set realistic goals and realize that progress is never linear.
4. Publicize your goals to friends and family. As embarrassing as it might be to announce your specific resolution to the world, social support is critical.
5. Put it on your schedule. How often do you hear people say they can't "find the time" to do something. Nobody finds time. That which is scheduled gets done.
6. Stop "all or nothing" thinking; it's better do something than nothing. The bottom line is, any effort towards your goal is better than no effort.
7. Get up, when you slip up. Resiliency is the key. Acknowledge the mistake and recommit to the path.



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President's Message

Chapter 74 Members,

I hope that you were able to take some time away from work and enjoy the holidays with family and friends! And, maybe even a little time for yourself!

Please know that our chapter officers and committee members are working diligently to bring value and benefits to each of us. We are always looking for new energy, so please reach out to me or any of the officers if you are looking for ways to get involved. Specifically, we are looking for volunteers to plan the joint Appraisal Institute/ IRWA Chapter 74 luncheon scheduled for June. Please contact Cathy Thomas at Cathy.Thomas@cbre.com or (512) 499-4911 to explore this opportunity.

Our Chapter is well on our way to meet our goals for the 2019-2020 year. We approved the updated bylaws to be consistent with International's bylaws in November and had an awesome Holiday Celebration in December. We have several classes planned in the coming months and we added several new members in the last few months.

Kimberly McClung will be our featured speaker at the January Luncheon. The topic is Best Practices for Agent providing Condemnation Support Services in Texas and I have no doubt that we will all learn much from her presentation. If that's not enough to entice you to attend, the winner of the drawing for the free membership at the Holiday Celebration donated it back for drawing at the January luncheon.

Remember -- the free annual conference registration, **along with a \$1,000 travel allowance**, will be awarded by randomly drawing from the members present at our February membership luncheon.

Please get your nominations in for Employer, Professional and Young Professional of the year by the end of January.



Lori Bible, SR/WA
Chapter 74 President

Past Presidents

- 2018 Alex Gale, SR/WA, R/W-URAC, R/W-RAC, R/W-NAC
- 2017 Virginia Anderson, SR/WA, R/W-RAC, R/W-NAC
- 2016 Maggie Schedler, R/W-RAC
- 2015 Patti Bell, SR/WA
- 2014 Donald C. Toner, SR/WA
- 2013 Denise Skinner, SR/WA
- 2012 Teri J. Morgan, SR/WA
- 2011 Dennis Sedlachek, SR/WA
- 2010 Lory R. Johnson, MAI, SR/WA
- 2009 Ron Oldero, MAI, SR/WA
- 2008 John Reed, SR/WA
- 2007 Connie Real, PMP, SR/WA
- 2006 Tinker Cotton, SR/WA
- 2005 Steve Bohuslav, SR/WA
- 2004 Steve Beck, MAI, SR/WA
- 2003 Elizabeth Norris
- 2002 Elisa Garcia
- 2001 Randall Kopfer, IFA, SR/WA
- 2000 Laurie Park, SR/WA
- 1999 George Schlemeyer, SR/WA
- 1998 Lauraine Rizer, SR/WA
- 1997 Randy Williams, MAI, SR/WA
- 1996 Margie Hamby, SR/WA
- 1995 Dean Harris, SR/WA
- 1994 Mary Jane Amezcuita
- 1993 Larry O'Neal, SR/WA
- 1992 Sandra Bishop
- 1991 John Baylor
- 1990 Cheryl Bennett
- 1989 Rayburn Corbitt, MAI
- 1988 Josie Wiltzius, SR/WA
- 1987 Greg Althoff, SR/WA
- 1986 Richard Steubing
- 1985 Charles Clinger, SR/WA



January Luncheon

Date: Tuesday January 14th, 2020

Time: 11:30 am Registration
11:50 pm Announcements
12:10 pm Presentation
1:00 pm Event Concludes

Location: Maggiano's Little Italy, DiCarlo Room
10910 Domain Drive, Suite 100
Austin, Texas 78758



Cost: Register now \$25 via PayPal or \$30 at the door
Online registration <http://irwachapter74.org/monthly-luncheon/>

Program: Providing Condemnation Support Services in Texas: Best Practices for Agents
Kimberly Diana McClung,
Attorney, Broker, SR/WA
Law Office of Kimberly McClung



Kimberly Diana McClung is the Owner of the Law Office of Kimberly McClung, a certified DBE and HUB based in Lakeway. Kimberly is an accomplished Texas Right of Way Attorney. She is considered an industry "go to" for title curative and condemnation support services on Texas Department of Transportation projects statewide. Mrs. McClung is also a Texas Real Estate Broker and SR/WA, and serves the Austin IRWA Chapter as the Legal Committee Chair. Kimberly is native to La Jolla, California but got to Texas "as soon as she could." She completed a B.A. with High Honors from the University of Hawaii, an M.A. from San Diego State University, and a J.D. from the Texas A&M University School of Law in Fort Worth.



Contact the [Programs Committee](#) with any speaker recommendations or presentation topics.



February Course Information

C102 - Elevating Your Ethical Awareness

Start Date: 02/28/2020
 End Date: 02/28/2020
 Number of Days: 1 day
 Class Time: 8:00 AM - 5:00 PM
 Tuition: \$265.00 Member / \$330.00 Non-Member
 IRWA Credits: 8 CEU
 AQB Credits: Not Applicable
 Prerequisites: Not Applicable

Tuition may be paid by check or credit card to IRWA Headquarters in U.S. Dollars.

INSTRUCTOR:

Randall Kopfer, IFA, PMP, SRWA has 40 years of experience in the valuation, acquisition and disposition of real property in both the public and private sector. He has been an independent appraiser; chief appraiser for a savings and loan; senior appraiser for the City of Austin, and appraiser and senior real estate representative for the Lower Colorado River Authority (LCRA). He is a professional educator, leader, and facilitator. His training credentials include leadership, appraisal, right of way, and yoga. Randall Kopfer served as the President of the National Independent Fee Appraisers in 2005, on the Board of Trustees of the Appraisal Foundation from 2007 to 2012, chair of the appraisal foundation advisory council in 2016 (TAFAC) and currently serves as IRWA's representative to The Appraisal Foundation Board of Trustees.

Course Coordinator:	Classroom Location:	Suggested Hotel Accommodations
Jaylia Travis	CobbFendley	Holiday Inn Austin Midtown
2110-A Boca Raton Dr.	505 E. Huntland Dr.	6000 Middle Fiskville Rd.
Suite 103	Suite 100	Austin, Texas 78752
Austin, Texas 78747	Austin, Texas 78752	(512) 451-5757
Phone: (512) 949-5933	Phone (512) 834-9798	Rates \$127 + tax
Email: jtravis@orcolan.com	Participant Capacity: 20	Contact hotel directly for reservations

* PLEASE NOTE:

To ensure proper registration credit, if registering for someone other than yourself, you MUST use their log in information. If you are having difficulties registering on-line for this class, please submit a registration form to be manually registered



February Calendar of Events

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4 Board Meeting	5	6	7	8
9	10	11 Luncheon	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28 Course 102 ONE SEAT LEFT	29

February Events

February 4, 2020

Monthly Board Meeting

Time: 12:00 pm to 1:00 pm

Location: City of Austin, One Texas Center

505 Barton Springs Road
13th Floor, Director's Conference Rm.
Austin, Texas 78704

Upcoming Courses

March - Course 504

Computing Replacement Housing Payments

April - Course 200

Principles of Real Estate Negotiation

May - Course 902

Property Descriptions

October - Course 403

Easement Valuation

February 28, 2020

IRWA Education Course

C102 Elevating Your Ethical Awareness

Time: 8:00 am to 5:00 pm

Location: CobbFendley

505 E. Huntland Dr.
Suite 100
Austin, Texas 78752
Phone: (512) 834-9798
Participant Capacity: 20

Check Out Other City's Education Opportunities

Course 102: Elevating your Ethical Awareness January 31, 2020

Course 800: Principles of Real Estate Law February 6 & 7, 2020

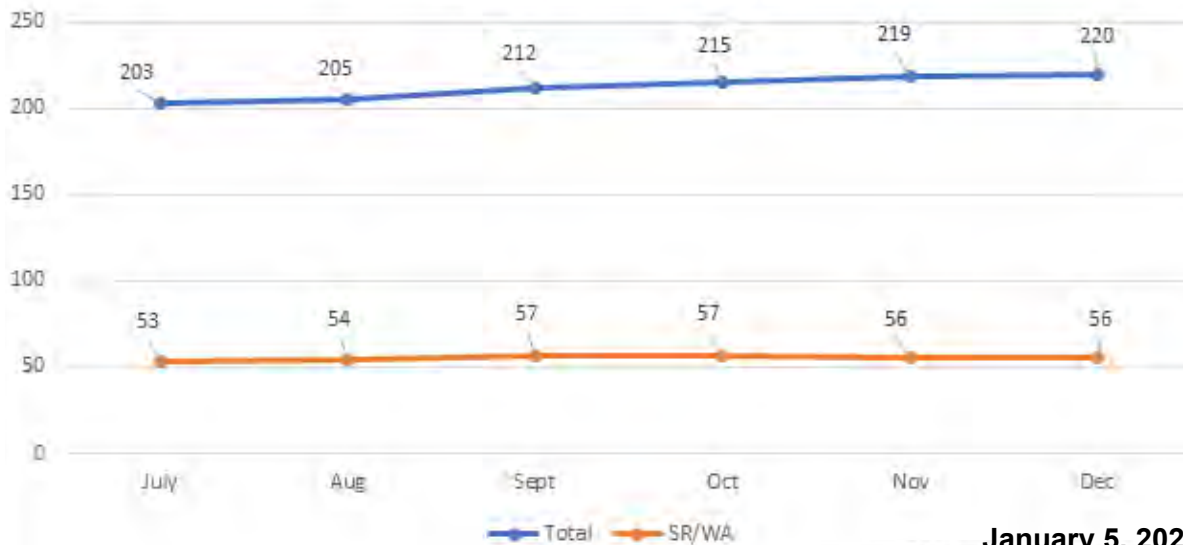
Course 209: Negotiating Effectively with a Diverse Clientele
March 12-13, 2020

IRWA Chapter 38
Education Committee
<https://www.irwachapter38.org/education>

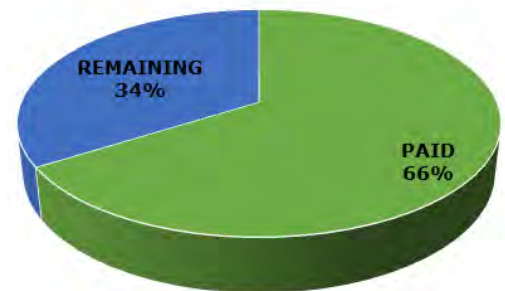


Membership

IRWA Chapter 74
Monthly Memberships



**January 5, 2020
Membership Renewal**



Membership Renewal Drive

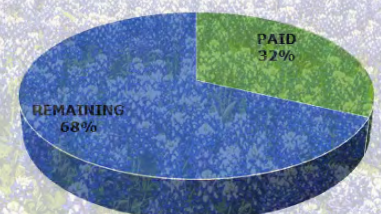
All IRWA has started the membership renewal period and with the addition of Online Renewal it has never been easier to renew your IRWA membership!

By renewing your membership, you stay connected to your profession through, Right of Way Magazine, educational programs, and the community of your peers. You also receive reduced member rates when you take a course, as well as when you attend Association conferences, seminars, and Chapter meetings and events.

If you are facing the difficult choice of paying for your dues out of your own pocket- or letting your membership lapse altogether, we encourage you to call the IRWA Headquarters to discuss options on how you can maintain your membership for the upcoming year.

Don't let your membership lapse. Renew your IRWA membership today by going to www.irwaonline.org and clicking on "Membership" at the top of the homepage, then "Dues Renewal Invoice" on the right side, or by contacting Mariah Carrillo, Membership Services at (310) 538-0233 ext. 134 by email carrillo@irwaonline.org.

**Last Month
Membership Renewal**



Coming Soon: submission of Chapter officers and submit nominations for Employer, Professional, and Young Professional of the year (January/February)



Opportunities

Real Estate Appraiser/ Appraiser Trainee

Atrium Real Estate Services is seeking to add an additional Texas Certified General Appraiser and/or an Appraisal Trainee to our firm. Our office is located in Austin, Texas, serving areas throughout the state. A majority of work completed is for condemning authorities for right of way and easement acquisitions with additional work completed for banks and private entities. Experience within eminent domain projects is not required but preferred. This is a potential commission-based or salaried position, which will be discussed based on experience and licensing.

Important qualifications:

TALCB certified general appraiser license or appraiser trainee license

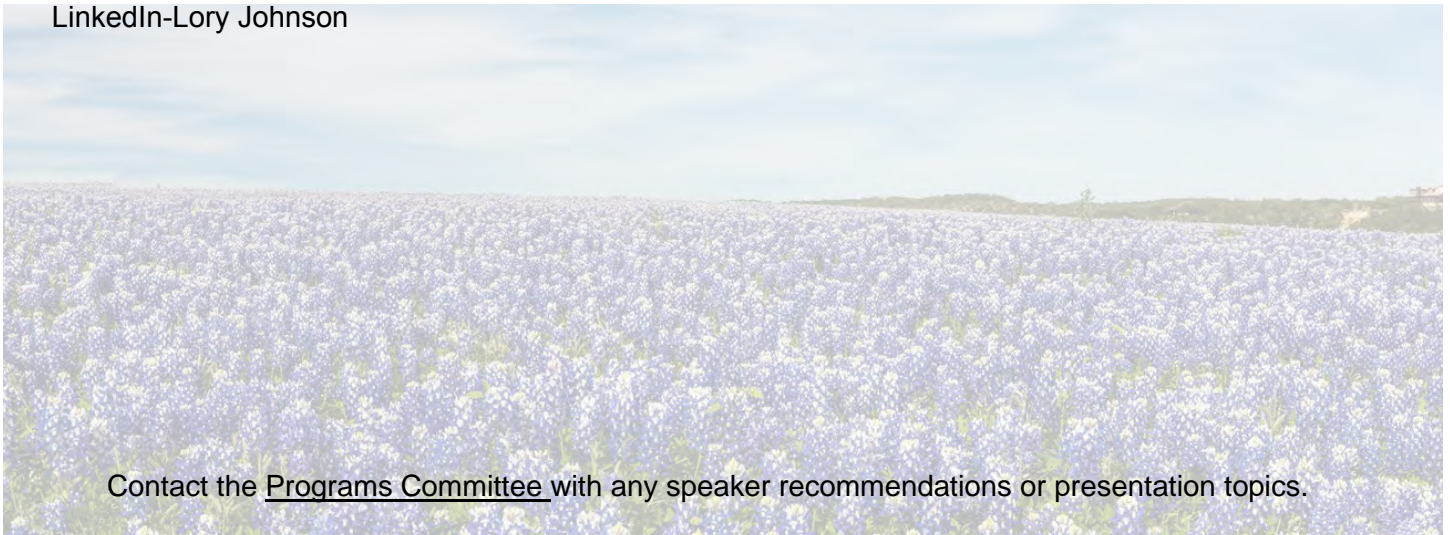
Proficient experience with Microsoft Word and Excel

Ability to travel throughout Texas for property meetings

Excellent written and verbal communication skills

Contact:

Lory Johnson, MAI, SR/WA
President/CEO
Atrium Real Estate Services
7805 A Bell Mountain Dr, Austin, TX 78730
(512) 453-7407
ljohnson@atriumrealestate.com
www.atriumrealestate.com
LinkedIn-Lory Johnson



Contact the [Programs Committee](#) with any speaker recommendations or presentation topics.



Nominations

Notification to Chapter for submission of Chapter officers and submit nominations for Employer, Professional, and Young Professional of the year (January/February).

Receive nominations from the chapter membership (March/April):

Professional of the year

Young Professional of the year

Employer of the year

Election of 2020/2021 Chapter Officers to be held at the first Chapter meeting in May

YP Event - Spring Golf Tournament

Make-A-Wish Golf Tournament

Spring 2020!

MORE INFORMATION COMING SOON!

Sneezing, coughing, achy, feverish, sore muscles? This table can help you determine if you are suffering from a cold or the flu.

Source: niaid.nih.gov

	COLD	FLU
Fever	Rare	Usual high lasts 3-4 days
Headache	Rare	Common
General Aches, Pains	Slight	Usual often severe
Fatigue, Weakness	Sometimes	Usual can last up to 2-3 weeks
Extreme Exhaustion	Never	Usual at start of illness
Stuffy Nose	Common	Sometimes
Sneezing	Usual	Sometimes
Sore Throat	Common	Sometimes
Chest Discomfort	Mild-Moderate hacking cough	Common can become severe



Young Professionals

Chapter 74 Members,

The Young Professionals Committee would like to thank everyone that attended our events in 2019. It is great to see new and familiar faces at these events as we work together to build the next generation of professionals. Moving forward, we would like to engage more YPs in the chapter and establish a strong YP network. When I started in Right of Way, I was the youngest and by far the least experienced person in my office, and I often felt out of place. It wasn't until I had the opportunity to meet Junior Agents from other offices that I began to feel like I belonged, which increased my confidence in my position. I want to create this feeling of inclusion for other YPs in the chapter that have had a similar experience.

This year we plan to have several exciting YP networking events and community involvement opportunities! Please join the IRWA Chapter 74 Young Professionals LinkedIn group page to stay updated on all YP events. Feel free to email the YP Committee with any fun ideas or recommendations you have for events or volunteer opportunities.

Thank you again, and we look forward to another great year!



Young Professionals Committee

Jaylia Travis
jtravis@orcolan.com

Nickie Hebert
nhebert@lja.com

Stephanie Ferraris
Stephanie.Ferraris@am.jll.com



2ND Annual Oil & Gas Pipeline Symposium

SAVE THE DATE



FEBRUARY 26, 2020

EARLY REGISTRATION (DEC. 1 – JAN. 20)

Member: \$125 Non-Member: \$175

LATE REGISTRATION (JAN. 21 – FEB. 22)

Member: \$175 Non-Member: \$225

Location: Norris Conference Center, Houston (City Centre)

Keynote Speaker: Thure Cannon, President – Texas Pipeline Association

YP Event: Wednesday, February 25th – Location TBD

Education: Course 225 – Social Ecology – Listening to Community

Location: Audubon Companies – Houston, Texas

Instructor: Kevin Preister

ANY QUESTIONS? Please Contact:

Rebecca Eguia – reguia@eprod.com

Liz Neidlinger – eaneidlinger@eprod.com

****SPONSORS STILL NEEDED****



19th Annual SuperConference *Live!*

EMINENT DOMAIN

Focus on Texas Law & Policy



February 10-11, 2020 • Omni Hotel at Southpark • Austin

Join Over 150 of Your Fellow Professionals!

Dear Colleague:

You spoke, and we listened. With a focus on Texas law and policy, timely and relevant topics, and new and exciting speakers, this year's Eminent Domain Conference in Austin will be the best ever!

We will kick things off on Sunday afternoon with an optional introductory session on the nuts and bolts of eminent domain and a welcome reception – included in your tuition! Then, over the course of the next two jam-packed days, leaders in the eminent domain field will provide in-depth analysis of the issues, and give you all points of view as they address your practice and policy questions on topics such as:

- **Inverse Condemnation, Regulatory Takings, and Challenging the Right to Take**
- **2019-2020 Texas Case Law Update**
- **America's Housing Crisis and Property Rights**
- **Analysis of the Uncommon Remainder**
- **Does Kelo Let You Condemn Land Restrictions?**
- **Relocation — A Joint Effort**
- **Acquisition Damages and Cost to Cure**
- **The Exercise of Eminent Domain when Public Uses Conflict**
- **Cutting Edge Issues in Utility Easement Acquisitions**
- **Cross-Examining the Eminent Domain Expert**
- **Eminent Domain Legislation**
- **Differences Between State and Local Acquisitions**
- ... and more!

You will also have countless opportunities to make valuable connections during multiple interactive discussions and networking breaks. Don't miss it!

We look forward to seeing you in February.



Sejin C. Brooks, Esq.
Program Co-Chair
Barron Adler Clough & Oddo
Austin



Christopher M. Clough, Esq.
Program Co-Chair
Barron Adler Clough & Oddo
Austin



Christopher J. Oddo, Esq.
Program Co-Chair
Barron Adler Clough & Oddo
Austin

**CONFERENCE
LOCATION & HOTEL
ACCOMMODATIONS**



Omni Hotel at Southpark
4140 Governor's Row
Austin, TX 78744

Free Parking & Airport Shuttle!

Enjoy the AAA four-diamond Omni Southpark at special discount rates exclusively for Conference participants.

Conference hotel sold out last year, so reserve and register today!

With a premier location in the heart of Texas, Omni Austin Hotel at Southpark provides easy access to the best of the city while offering an escape from the hustle and bustle of downtown. Rising 14 stories above Austin's flourishing high-tech corridor, the Omni features all of the amenities and services you need, and is just a quick drive from Downtown Austin, the State Capitol, and the 6th Street Entertainment District.

Hotel Reservations
Please call 1-800-THE-OMNI (800-843-6664) and ask for CLE-Eminent Domain 2020 (group code: CLE)

Welcome Reception Sponsor: **BAKER MORAN**

REGISTER NOW! cle.com/EminentDomainAustin or (800) 873-7130



April 1 - 3, 2020

Region 2 and Chapter 36

Educational Courses

Steve Baggett Memorial Golf Tournament

Chapter 36 Seminar and Region 2 Spring Forum

at the Marriott Champions Circle, Fort Worth, TX

More Information Coming Soon:

Hotel Sleeping Room Block Information, and Online Registration

April 1, 2020 - 21st

Annual Steve Baggett Memorial Golf Tournament

11:30 AM to 1:00 PM Registration and Lunch

Tee Time 1:00 PM

The Golf Club at Champions Circle

15801 Championship Pkwy, Fort Worth, TX 76177

Approximately 6:00 p.m. Golf Reception hosted by Chapter 36

April 1, 2020

8:00 a.m. – 5:00 p.m. - Education Courses

1.) Course 804 – Skills of Expert Testimony

2.) Course TBD

April 2, 2020

8:00 a.m – 5:00 p.m. Chapter 36 Seminar:

Hot Topics in Real Estate and Eminent Domain

6:00 p.m. Reception at Texas Motor Speedway

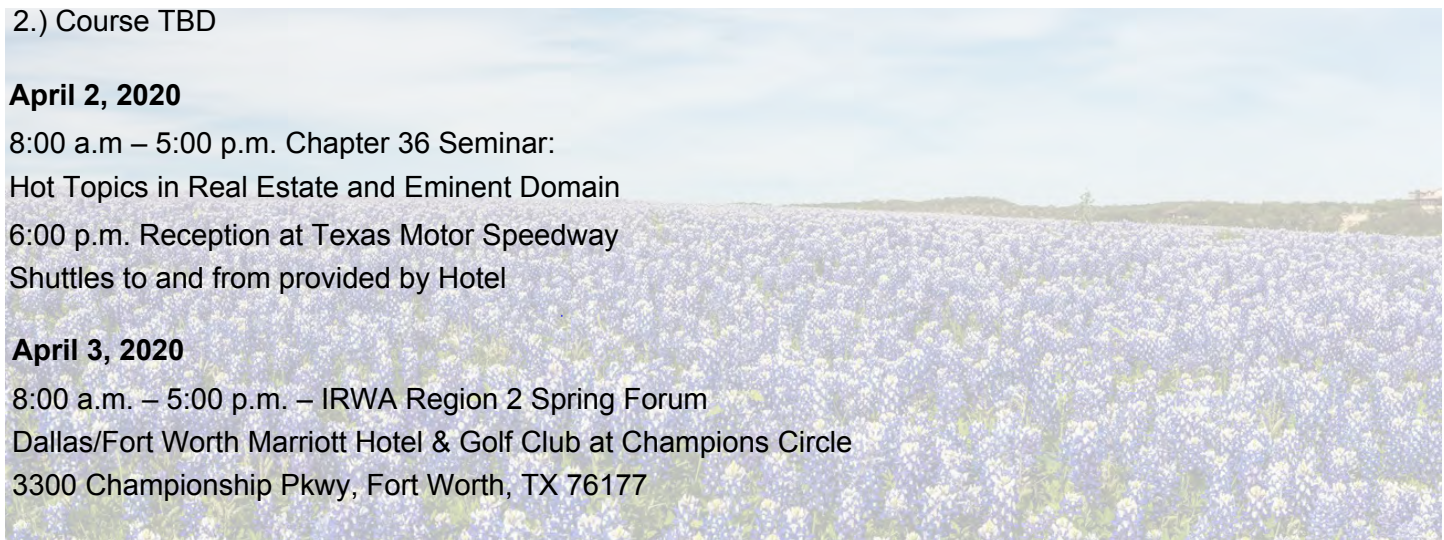
Shuttles to and from provided by Hotel

April 3, 2020

8:00 a.m. – 5:00 p.m. – IRWA Region 2 Spring Forum

Dallas/Fort Worth Marriott Hotel & Golf Club at Champions Circle

3300 Championship Pkwy, Fort Worth, TX 76177





RENEW TODAY!



Kimberly D. McClung
Texas ROW Attorney, PLLC



Please join our IRWA Austin Chapter 74 for another successful year by renewing your sponsorship today.

WEBSITE SPONSOR

Sponsor logo and company URL displayed on IRWA Austin Chapter 74's home page, including direct contact information under the sponsor tab.

Sponsorship provides company the opportunity to post new job openings to the chapter website, monthly newsletter, and email blasts to Austin Chapter 74 members.

Contact Ray Rials, Chair of the Communications Committee for your renewal invoice or new sponsorship!



Interested in sponsoring? Contact a member of the Communications Committee