



# The Bluebonnet

## 2021—2022 ELECTION RESULTS

Congratulations to our newly elected 2021—2022 officers! A special thank you to the Nominations Committee for all their work putting the virtual election together. See Page 14 for the results!

## 2021—2022 COMMITTEE OPENINGS

As we transition to the start of the new IRWA year in July, there are many ways you can volunteer to support the chapter. See Page 5-9 for an explanation of the role of each committee as well as special notes about current vacancies within the Chapter.

## ABOUT OUR CHAPTER

Bluebonnet Chapter No. 74, is the Austin, TX, chapter of the International Right of Way Association. Our Chapter was founded in 1985 by professionals in the right of way field to unite members for education, improve service to employers and the public, and to advance our members within the profession. We are part of Region 2 of the International Association. Our current membership includes professionals involved in a wide array of projects requiring real estate and right of way services.

Board of Directors Meetings are held the first Tuesday of each month. All are welcome. If you are interested in attending, please contact a Chapter 74 Officer.

The Chapters By-Laws are available [online](#).



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# PRESIDENT'S MESSAGE

Chapter 74, Austin, Texas Bluebonnet Chapter

We are beginning the transition to the new Chapter officers and your vote counts! Special thank you to the Nominations and Elections Committee! (Ron Olderog, Virginia Anderson and Randy Williams) for coordinating the year's election.

We are in need of Course Coordinators! If you are looking for opportunities for education, this is a perfect way to do it! Your course will be covered if you assist in hosting the course. There is a short class you can take that will provide you the information to coordinating the course. If you are interested, please reach out to Alexis Vanzura, our Education Chair.

May 11th was our virtual luncheon, organized by Lisa Cooper, our Program's Chair! Lauren Woodward-Stanley gave a presentation on innovative ways to improve our ROW, park areas, bus stops, community gardens and bring out the natural beauty of our environment.

There are a few upcoming events!

- International Education Conference will be held in San Antonio from June 6th through the 9th and will be offered virtually and in-person. Registration is open! Last month our virtual chapter meeting gave us the great opportunity to hear from Georgia Snodgrass about the upcoming conference in June to be held in San Antonio. There will be a great Monday Night event which will be held at the Espee that will feature a Texas Band, Texas BBQ, Armadillo Races, and free cowboy hats (that will be custom shaped) for those first to arrive. This event sounds like a honky-tonkin' good time, y'all! San Antonio is one of my favorite places in Texas and will not disappoint! This conference will be one to remember.
- Fall Region 2 Refresher Seminar will be held August 11th - 13th in Bryan, College Station.
- Eminent Domain Seminar will be held Sept 10th in San Marcos and will also be available virtually. (Big Thanks goes to Randy Williams and Elizabeth Norris who are working to organize another great Seminar)!

It's never too late to join the chapter, please contact Leslie Persia, our Membership Chair if you have any questions about the process to join!

We are so honored to have each and every member and grateful for the talents, knowledge, and experience you bring to our chapter making us stronger. We look forward to future networking and education events that will bring us together once again. Until then please join us virtually when you can and we will continue to do our best to provide you connectivity in this time of uncertainty.

Sincerely,  
Tara O'Neal, 2020-2021 Chapter 74 President

## PAST PRESIDENTS

- 2019—Lori Bible, SR/WA
- 2018 Alex Gale, SR/WA, R/W-URAC, R/W-RAC, R/W-NAC
- 2017 Virginia Anderson, SR/WA, R/WRAC, R/W-NAC
- 2016 Maggie Schedler, SR/WA, R/W-URAC, R/W-RAC
- 2015 Patti Bell, SR/WA
- 2014 Donald C. Toner, SR/WA
- 2013 Denise Skinner, SR/WA
- 2012 Teri J. Morgan, SR/WA
- 2011 Dennis Sedlachek, SR/WA
- 2010 Lory R. Johnson, MAI, SR/WA
- 2009 Ron Olderog, MAI, SR/WA
- 2008 John Reed, SR/WA
- 2007 Connie Real, PMP, SR/WA
- 2006 Tinker Cotton, SR/WA
- 2005 Steve Bohuslav, SR/WA
- 2004 Steve Beck, MAI, SR/WA
- 2003 Elizabeth Norris
- 2002 Elisa Garcia
- 2001 Randall Kopfer, IFA, SR/WA
- 2000 Laurie Park, SR/WA
- 1999 George Schlemeyer, SR/WA
- 1998 Lauraine Rizer, SR/WA
- 1997 Randy Williams, MAI, SR/WA
- 1996 Margie Hamby, SR/WA
- 1995 Dean Harris, SR/WA
- 1994 Mary Jane Amezquita
- 1993 Larry O'Neal, SR/WA
- 1992 Sandra Bishop
- 1991 John Baylor
- 1990 Cheryl Bennett
- 1989 Rayburn Corbitt, MAI
- 1988 Josie Wiltzius, SR/WA
- 1987 Greg Althoff, SR/WA
- 1986 Richard Steubing
- 1985 Charles Clinger, SR/WA

## 2020—2021 CHAPTER 74 OFFICERS



**President**  
Tara O'Neal



**Vice President**  
Barbara Price



**Treasurer**  
Richard Scholtz, R/W-AC



**Secretary**  
David Baylor, SR/WA



**Director 1 Year**  
Alex Gale, SR/WA, R/W-URAC, R/W-NAC



**Director 2 Year**  
Lori Bible, SR/WA

**THINK AHEAD!**

Our 2021-2022 year is right around the corner.

If you are interested in serving, please reach out to incoming Chapter 74 President, [Barbara Price](#).

**2020—2021 CHAPTER COMMITTEES**

**MEMBERSHIP**

[Leslie Persia](#)

**EDUCATION**

[Alexis Vanzura](#)

Laurie Miller

**PROGRAMS**

[Lisa Cooper](#)

Shannon Gray

**PROFESSIONAL DEVELOPMENT**

[John Campbell](#)

Kimberly McClung

**YOUNG PROFESSIONALS**

[Max Roach](#)

Jaylia Travis

Tori Shrum

Stephanie Ferraris

Nickie Hebert

**LEGAL**

[Kimberly McClung](#)

**COMMUNICATIONS**

**NEWSLETTER**

[Lisa Cooper](#)

**WEBSITE**

[Ray Rials](#)

**VALUATION**

[Cathy Thomas](#)

**NOMINATIONS**

[Randy Williams](#)

Ron Olderog

Virginia Anderson

**SEPTEMBER**

**SEMINAR**

[Liz Norris](#)

**BY-LAWS**

[Kimberly McClung](#)

Tanner Taylor

Shannon Gray

Virginia Anderson

Don Toner

[CONTACT ANY COMMITTEE USING OUR ONLINE FORM](#)



# COMMITTEE ROLES & RESPONSIBILITIES

## MEMBERSHIP

Consisting of no more than 3 members, each to be appointed by the President for no more than three consecutive one-year terms.

Your primary responsibility is to develop membership recruitment campaigns using the chapter membership report form. Be the point person in the membership renewal process that begins in September of each year for the chapter. Oversee the new member approval process for the chapter to ensure that all new chapter members are approved in a timely manner. Distribute new member certificates and pin to all new members either at chapter meetings or by mail. You will be asked by the Chapter President to work with fellow board members in setting the goals and objectives for membership growth and retention.

1. Participate in quarterly conference calls conducted by headquarters (typically held in the 2nd month of each quarter).
2. Complete the chapter report form for membership on a quarterly basis. Establish goal, objectives and strategy to obtain the goal. Turn in report to Chapter President and report on status at chapter board meetings.
3. Using contacts within the chapter, obtain mailing lists for coordinated campaigns with headquarters.
4. Obtain list from the Chapter Education Chair of all non-members who have taken a course through the chapter. Send email with application inviting the non-members to join the chapter and IRWA.
5. Obtain list from Chapter Meeting Coordinator of all non-members who attending a chapter meeting. Send email with application inviting the non-members to join the chapter and IRWA.
6. Upon receipt of a pending chapter member email from headquarters, ensure that the new members are approved by the chapter board and notify headquarters of the approval (typically a 30 day or less turnaround).
7. Notify new member with an invitation to attend the next chapter meeting. Present new member with membership certificate and membership pin. If the new member cannot attend chapter meetings, arrange to have the certificate and pin sent to them

**To be part of a Committee, please reach out to incoming President, [Barbara Price](#). There are many opportunities available and we welcome as much member participation as possible.**

# COMMITTEE ROLES & RESPONSIBILITIES

## EDUCATION\*

Consisting of no more than 3 members, each to be appointed by the President for no more than three consecutive one-year terms.

Your role critical in two areas: Member attendance of chapter courses and the promotion of online courses. There are many resources available to assist you as you develop the Chapter's Education Plan and online promotion. More importantly, Involving the other members on your chapter board in these efforts will go a long way in achieving the goals you set for member growth.

**Qualifications:** A Chapter Education Chair must be a member in good standing of the IRWA, a chapter or chapters of the Association (current on all relevant membership dues paid in full at the time you assume the position). Ideally, a Chapter Education Chair will have been a member of the IRWA and chapter for a minimum of one year prior to taking on the role of Education Chair.

### **Specific Responsibilities:**

The primary responsibility of the Chapter Education Chair is to develop and implement a strategic, comprehensive Chapter Education Plan. This is accomplished by analyzing data from numerous sources to determine the best month/year in which to schedule chapter sponsored presentations of specific IRWA courses, while also promoting the benefits of IRWA Online Education.

The secondary responsibilities of the Chapter Education Chair include selecting and contracting with Facilitators (Instructors) for both presentation fees and class related expenses, securing class facility locations, selecting Certified Coordinators to whom class related responsibilities and logistics will be delegated, etc. This information enables the Education Chair to "officially schedule" a chapter sponsored class presentation by completing and submitting a CSMA (Course Sponsorship & Marketing Agreement) form to Headquarters for each class to be scheduled.

You will be asked by the Chapter President to work with fellow board members to set your chapter's specific goals and objectives for maximum classroom attendance, and to determine strategies to use when promoting online courses to your chapter members.

**To be part of a Committee, please reach out to incoming President, [Barbara Price](#). There are many opportunities available and we welcome as much member participation as possible.**

***The Education Committee is actively seeking 2021-2022 additional members.***

# COMMITTEE ROLES & RESPONSIBILITIES

## PROFESSIONAL DEVELOPMENT

Consisting of no more than 3 members, each of who shall be appointed by the President for no more than three consecutive one-year terms.

Your role is critical in two areas: Processing requests for certification/designation for members of your chapter, and working with your Chapter Education Chair to ensure that both Classroom and Online courses are promoted to Credentialing program candidates to ensure that they meet the requirements to obtain their certifications/designations. There are many resources available to assist you in this capacity. More importantly, involving the other members on your chapter board in your efforts will go a long way in achieving the goals you set for member growth.

**Qualifications:** A PDC Chair must be a member in good standing of the IRWA, a chapter or chapters of the Association (current on all relevant membership dues paid in full at the time you assume the position).

**Specific Responsibilities:** The primary responsibility of the Chapter PDC Chair is to assist and mentor chapter members who have achieved, or are in the process of achieving, a designation (through IRWA's Generalist Career Path) and/or certification (through IRWA's Specialist Career Path). The Chapter PDC Chair must be familiar with the specific requirements for each of IRWA's Credentialing Programs (both initial and recertification), and be prepared to provide information and guidance to members who are participants in IRWA Credentialing.

### **Increase the chapter's participation in IRWA Credentialing Programs by:**

- Increasing awareness of the value of investing in one's professional development by pursuing a designation and/or certification; Encouraging new chapter members to declare their active candidacy for one or more Credentialing programs, and Reaching out to current chapter members who may be close to fulfilling the educational requirements for a specific Credentialing Program, and encouraging them to declare their active candidacy.

### **Assist members who are current participants in IRWA Credentialing by:**

- Becoming familiar with the specific program requirements for each level of IRWA's Generalist Career Path, and for each Specialist certification; Providing information and guidance to those who are pursuing their initial designation / certification to ensure that they meet all program requirements during the specified timeframe; Ensuring that all members who currently hold a designation / certification fulfill all requirements in order to recertify during the specified timeframe, and Conferring with your Chapter Education Chair (and other Chapter Leaders) to confirm that members will be able to fulfill the educational components of their Credentialing program requirements. This will be accomplished through a strategic combination of scheduling in class presentations of IRWA courses and also promoting those courses which are currently available online.

# COMMITTEE ROLES & RESPONSIBILITIES

## NOMINATIONS

Shall consist of a Chairperson and no more than 2 members. This committee shall present 5 and recommend a slate of officers to the membership for their consideration no later than the ninth month of the administrative year.

## COMMUNICATIONS

### Newsletter:

- Preparation and distribution of monthly newsletters to membership including coordination with Board and Committee members on content, identifying related content from the International Right of Way Association headquarters and local Region.
- Email blasts to Chapter as requested by Board and Committees.

### Website:

- Regular maintenance of the website, including updating content, luncheon registrations, sponsorship renewals, payment of fees, and additional web master related activities as they arise and maintains social media accounts for the Chapter.

## YOUNG PROFESSIONALS

This group is specifically designed for beginning right of way professionals who want to become more actively involved into the Association while enhancing their skills. If you are passionate about continually educating yourself, augmenting your skillset and having your hard work acknowledged, then it's time to surround yourself with likeminded individuals.

IRWA Young Professionals must unite and support each other, as well as outsiders, to grow in their profession and to dig deep in their industry. The Young Professionals must aim to be equipped with education, ethics and encouragement. Creating a body of individuals who are close in the likeness of skill level, education, professional & life experiences establishes a trusting atmosphere to allow free flowing questions and professional bonds to form.

The IRWA Young Professionals Group is recommended for participants of the age of 35 and under but is not required.

# COMMITTEE ROLES & RESPONSIBILITIES

## PROGRAMS \*

As part of the Programs Committee, you will be responsible for:

- Locating and scheduling speakers for eight Chapter luncheons.
- Reserving space (virtual and/or in-person) for Chapter luncheons.
- Coordination and set-up with the venue in advance and the day of for menu, equipment, spacing, registration, etc.
- Coordination with the Treasurer and Webmaster for luncheon and venue payments.
- Coordination with the Board on luncheon content.

## INDUSTRY COMMITTEES & DISCIPLINE COMMUNITIES OF PRACTICE

- **Asset Management**
- **Environment**
- **Public Agency**
- **Oil & Gas Pipeline**
- **Relocation Assistance**
- **Surveying & Engineering**
- **Transportation**
- **Electric & Utilities**
- **Valuation**
- **Legal**
- **September Seminar**

These are discipline specific committees to serve in an advisory capacity to our membership. They do not require being filled but we welcome anyone that would like to contribute their expertise to the Chapter. You will be asked to provide a write-up for

**To be part of a Committee, please reach out to incoming President, [Barbara Price](#). There are many opportunities available and we welcome as much member participation as possible.**

***The Programs Committee is actively seeking a 2021-2022 Chair and members.***

# Who is the

## INTERNATIONAL RIGHT OF WAY ASSOCIATION

Dedicated exclusively to the right of way profession, the International Right of Way Association (IRWA) has nearly 10,000 professional members throughout the U.S., Canada, So. Africa, and China. Members include Engineers, Appraisers, Property Managers, Acquisition Agents, Lawyers, Surveyors, Title Experts, Environmentalists and Relocation Assistance Agents. As the central authority for the right of way profession, IRWA has united the efforts of its members toward professional development, improved service to employers and the public, and recognition of right of way as a highly-specialized profession. With headquarters located in the greater Los Angeles area, IRWA is the unsurpassed source of right of way educational programs and professional services worldwide.



# MEMBERSHIP BENEFITS

### REASONS TO JOIN IRWA

#### 1 GET AND STAY CONNECTED.

Through local, regional, and national meetings, along with the only magazine dedicated to right of way, you will have access to the latest trends in Right of Way and the professionals who are setting them.

#### 2 STRENGTHEN KNOWLEDGE.

IRWA offers over 350 classroom courses annually. Providing industry leading training to over 10,000 Right of Way professionals each year.

IRWA members enjoy discounts on tuition, events, and the annual IRWA Education Conference.

#### 3 GAIN A PRO EDGE.

IRWA membership comes with access to IRWA Member Network - the only online community dedicate to the Right of Way industry.

Need an opinion while working on a project? The IRWA Member Network, and its 30 online communities, can help find an answer from industry professionals around the globe.

Ways to Join



[irwaonline.org](http://irwaonline.org)



888.340.IRWA



# MEMBERSHIPDRIVE

With the addition of **Online Renewal** it has never been easier to renew your IRWA membership! By renewing your membership, you stay connected to your profession through, Right of Way Magazine, educational programs, and the community of your peers. You also receive reduced member rates when you take a course, as well as when you attend Association conferences, seminars, and Chapter meetings and events.

If you are facing the difficult choice of paying for your dues out of your own pocket- or letting your membership lapse altogether, we encourage you to call the IRWA Headquarters to discuss options on how you can maintain your membership for the upcoming year. **Split-payment option for IRWA dues.** Want to break up your IRWA dues into two payments? Please contact Mariah Carrillo, Membership Services, at [carrillo@irwaonline.org](mailto:carrillo@irwaonline.org) for more information.

Renew your IRWA membership today by going to [www.irwaonline.org](http://www.irwaonline.org) and clicking on “Membership” at the top of the homepage, then “Dues Renewal Invoice” on the right side, or by contacting Mariah Carrillo, Membership Services at 310-538-0233 ext. 134 by email [carrillo@irwaonline.org](mailto:carrillo@irwaonline.org).

Contact our local Membership Chair, [Leslie Persia](#).



## **Chapter 74's Newest Members**

**Breana Tryon**

*Aurigo Software Technologies*

**Ariella Yendler**

*Alterra Design Group*

## EDUCATION

If you are interested in becoming a Course Coordinator or being part of the Education Committee, please reach out to [Lex Vanzura](#).

Visit the International website for a [listing](#) of the virtual courses available.

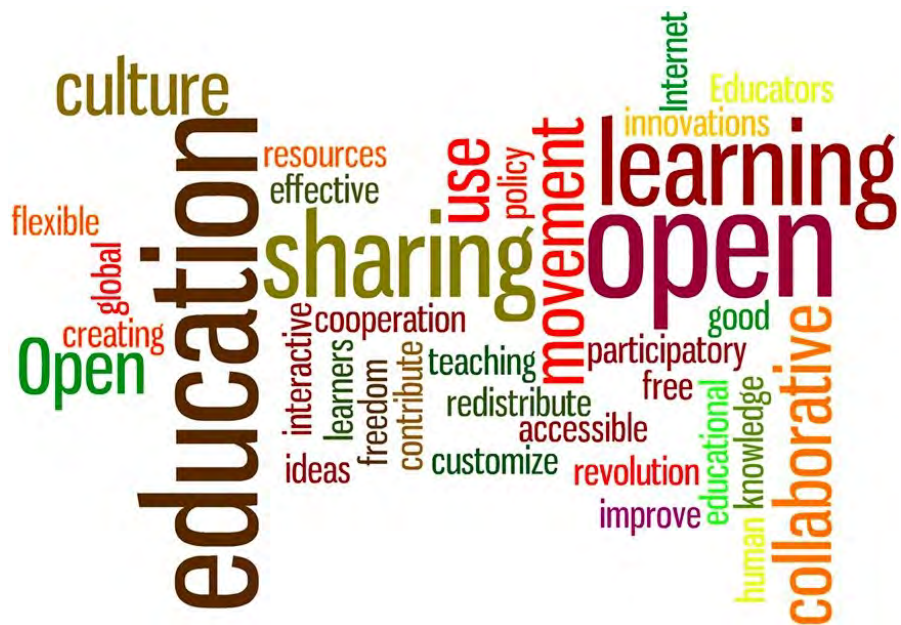
## COURSE COORDINATORS NEEDED!

The Education committee is in need of more Course Coordinators.

### *Benefits of being a Course Coordinator:*

- It takes only half an hour to become certified.
- You take any courses you coordinate at no cost.
- Great way to pick up classes for your designations.
- Excellent opportunity to network and meet IRWA members from other chapters.

Click [HERE](#) for the Course Coordinator Certification.



# IRWA EDUCATION

## EVERYWHERE. ANYWHERE.

Do you like the interactive setting of in-person trainings?  
Experience one of IRWA's 50 classroom courses and receive instruction by the industries leading subject matter experts.  
Training for professionals by the professionals.

Prefer the convenience and flexibility of web-based learning?

- IRWA offers online courses 24 hours a day 7 days a week from any location.
- Learn on your schedule and at your pace.



Visit [www.irwau.org](http://www.irwau.org) today to explore IRWA education opportunities.



## UPCOMING CHAPTER 74 IRWA COURSES

***Chapter 74 is currently scheduling the following courses for 2021-2022. Be on the lookout for the details in the future.***

### ***100—Principle of Land Acquisition***

This course is an introduction to industry specific disciplines. Infrastructure professionals/ right of way agents who typically participate on a project team are from the following disciplines: environment, engineering/survey, appraisal, negotiation/mitigation, and relocation assistance.

### ***505—Advanced Residential Relocation Assistance***

This course requires a thorough understanding of the relocation process. This course begins with an awareness exam; then, in case-study format, covers residential relocation issues. There is a detailed analysis of each case study so that participants understand the lead agency's theory behind its interpretation of the situation. Facts are applied in order to simulate a relocation that is consistent with the intent of the Uniform Act.

### ***506 - Advanced Business Relocation Assistance***

This course begins with a pre-assessment of the participants' knowledge, followed by case study analysis of complex business relocation issues which require a thorough understanding of the relocation process and the Uniform Act. A detailed analysis of each case study is provided so participants understand the lead agency's theory behind its interpretation of the situation. Facts are applied in order to simulate a relocation that is consistent with the intent of the Uniform Act.

### ***800—Principles of Real Estate Law***

This course is designed to build on the basics of real estate law provided by Course 100 "Principles of Land Acquisition" and to assist right of way agents, property managers and others in collaborating with property owners and attorneys. This introductory level course provides novice employees dealing with real estate issues with basic right of way information and experienced employees with a broader perspective on legal issues and applicable law.

### ***803— Eminent Domain Law Basics for the Right of Way Professional***

Basic theories behind and practical aspects of the various laws, rules and regulations applicable to the acquisition of private property for public use through the exercise of eminent domain.

### ***900—Principles of Real Estate Engineering***

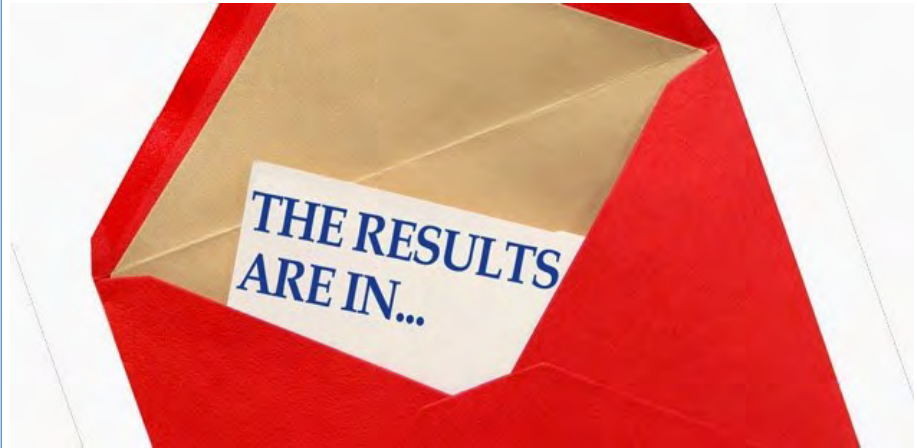
With the use of lecture, questions and answers, exercise methods and graphic illustrations, participants in this course will learn how to use engineering tools and will gain basic skills in reading and interpreting information contained on engineering plans. Participants will also learn how to read, understand and plot simple descriptions using the most common methods of property descriptions.

**NOMINATIONS  
COMMITTEE  
MEMBERS**

**RANDY WILLIAMS**

**VIRGINIA ANDERSON**

**RONALD OLDEROG**



**CONGRATULATIONS to the 2021/2022  
Officers for Chapter 74 of the IRWA!**

**President**

Barbara Price

**Vice President**

Richard Scholtz

**Treasurer**

David Baylor

**Secretary**

Cathy Thomas

**Two Year Director**

Tara O'Neal

**One Year Director**

Lori Bible

# 2021 AWARD RECIPIENTS

**PROFESSIONAL OF THE YEAR**

*Lori Bible*

**YOUNG PROFESSIONAL OF THE YEAR**

*Alexis Vanzura*

**EMPLOYER OF THE YEAR**

*LJA Engineering, Inc.*

**Congratulations!**

A decorative graphic consisting of several blue, stylized, curved lines that resemble feathers or leaves, framing the word 'Congratulations!' in a blue, sans-serif font.



# 2021 International Education Conference in San Antonio

## 67th Annual International Education Conference June 6 - 9, 2021

The International Right of Way Association is excited to announce plans for the 67th Annual International Education Conference, June 6 – 9, 2021.

We understand that there is uncertainty around traveling and events, but we are committed to providing you a valuable education experience – whether you choose to attend in person, or virtually.

**[Register Online Today!](#)**

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### **In Person**

Where: San Antonio Marriott Rivercenter

Plans are in place for a safe, socially distanced annual conference with opportunities to learn, network, and engage with other right of way professionals. With your live registration, you also have virtual access and can earn a total of up to 48 hours of CE credit\*!

You can book your hotel reservations here: **[San Antonio Marriott Rivercenter](#)**

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### **Virtual**

Where: Wherever You Are!

Experience the Annual Education Conference virtually! You'll be able to view the general sessions, join educational sessions and earn up to 48 hours of CE credit with your virtual participation\*\*!

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*\*24 hours of CE credit will be automatically recorded for participation at the in-person conference. Up to an additional 24 hours of CE credit can be earned by watching additional educational sessions on demand.*

*\*\*Up to 48 hours of CE credit can be earned by watching on-demand educational sessions presented at the live conference.*



**Fall Region 2 Refresher Seminar**  
**August 11 - 13, 2021**  
**Bryan / College Station, Texas**

***Details and Registration Coming Soon!***

***Visit the [Region 2 website](#) for updates.***



## **AUSTIN TRANSIT PARTNERSHIP**

**[CLICK HERE](#)**

The Austin Transit Partnership is an independent organization with the authority and resources to design, construct and implement the Project Connect program. ATP will operate with full transparency for the community and with oversight from the Capital Metro board and Austin City Council. Our next steps will be to search for candidates who are leaders and change agents able to effectively collaborate with Capital Metro and the City of Austin leadership and staff. Many of these new jobs include architectural, urban design, engineering, or construction expertise.

## **TEXAS DEPARTMENT OF TRANSPORTATION**

**Right of Way Agent II, III, or IV [CLICK HERE](#)**

TxDOT's Austin District is looking for two Right of Way Agents I, II, or III based in Austin, TX. This position will include managing right of way projects and contracted staff to acquire property in support of TxDOT's transportation projects. Additional details available at the link above.

## **O.R. COLAN ASSOCIATES**

**Real Estate Agent/Right of Way Agent [CLICK HERE](#)**

O.R. Colan Associates is looking for a self-starter with a competitive nature to join our dynamic Austin, TX Right of Way team. On-the-Job training will be provided. We are interested in your potential, not just your experience. Additional details available at the link above.



## Perks of Being a Sponsor

- Free job postings in the newsletter, website, and email blast.
- Your logo and link to your website included on IRWA Chapter 74 website and monthly newsletters.

Payments can be made [online via our website](#) for your convenience.

We appreciate all of our sponsors as they help support our website and social media platforms so we can stay connected with our membership.



## CHAPTER SPONSORS



ROW Professionals  
of Texas

STAY CONNECTED

FIND US ONLINE!

Chapter 74:

[Chapter 74 Website](#)

[Chapter 74 LinkedIn](#)

IRWA Website:

[www.irwaonline.org](http://www.irwaonline.org)

IRWA Region 2 Website:

[www.irwaregion2.org](http://www.irwaregion2.org)

COMMUNICATIONS  
CONTACTS

Website Questions?

Contact [Ray Rials](#)

Newsletter Questions/  
Contributions?

Contact [Lisa Cooper](#)

Contact [Ray Rials](#) to

become an IRWA

Chapter 74 Sponsor.

IRWA Ethical Rule #1:  
Professional Conduct

ALWAYS ACT  
LIKE A PRO

[WWW.ETHICSIRWAONLINE.ORG](http://WWW.ETHICSIRWAONLINE.ORG)

